



Republic of the Philippines
OFFICE OF THE CITY MAYOR
City of Davao

EXECUTIVE ORDER NO. 06

Series of 2023

AN ORDER CREATING THE ORGANIZATIONAL DEVELOPMENT COMMITTEE (ODC) FOR THE REVIEW AND DEVELOPMENT OF THE PROPOSED ORGANIZATIONAL STRUCTURE AND STAFFING PATTERN AND REORGANIZATION OF THE CITY GOVERNMENT OF DAVAO

WHEREAS, Section 3, (b) of Republic Act No. 7160, otherwise known as the Local Government Code of 1991, states that "there shall be established in every local government unit an accountable, efficient, and dynamic organizational structure and operating mechanisms that will meet the priority needs and service requirements of its communities";

WHEREAS, there is a need for the City Government of Davao to adopt institutional strengthening measures to improve service delivery and enhance productivity;

WHEREAS, there is a need to conduct a comprehensive review of the respective mandates, missions, objectives, functions, programs, projects, activities, systems, and procedures of the different departments and implement corresponding structural, functional, and operational adjustments that will result in a streamlined organization and operations and improved performance and productivity;

WHEREAS, the City Government of Davao recognizes the urgent need to revisit and implement the reorganization to strengthen the departments and offices in the delivery of essential services to the City's constituents and to align with the present demands and standards set by the clients and stakeholders for efficient and quality public service;

WHEREAS, the City Mayor is duty bound to devise efficient, effective, and economical governance for the promotion of the general welfare of the city and its inhabitants, as mandated under Section 455 (b) in relation to Section 16 of the Local Government Code of 1991.

NOW, THEREFORE, I, SEBASTIAN Z. DUTERTE, Mayor of the City of Davao, by virtue of the powers vested in me by law, do hereby order the following:

SECTION 1. CREATION AND COMPOSITION. There is hereby created an Organizational Development Committee of the City Government of Davao that shall be composed of the following:

City Mayor or his Duly Authorized Representative	- Chairperson
Chairperson, SP-Committee on Appointments & Reorganization	- Vice Chairperson
City Administrator	- Co Vice-Chairperson
Assistant City Administrator (Administration)	- Member

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Assistant City Administrator (Operations)	- Member
City Planning and Development Coordinator	- Member
Human Resource Management Officer	- Member
President, Employees' Union (DaCHEA)	- Member
City Legal Officer	- Consultant
City Budget Officer	- Consultant
City Accountant	- Consultant
Representative, Civil Service Commission, R.O XI	- Consultant
Representative, Department of the Interior and Local Government (DILG), City Field Office	- Consultant

SECTION 2. FUNCTIONS. The functions of the Organizational Development Committee shall comprise, but shall not be limited to, the following:

- a. Provide direction and necessary interventions to facilitate the reorganization of the City Government of Davao;
- b. Conceptualize the project implementation framework, methodologies, assessment tools, and implementation plan;
- c. Gather proposals/recommendations from various departments on the possible amendments and modification of the present organizational structure and staffing pattern of the City Government of Davao;
- d. Revisit institutional documents as input to the validation and finalization of the reorganization such as the structure, workforce requirement, functional description, job description, among others;
- e. Ensure implementation of relevant project activities and provide policy support for the implementation of the reorganization;
- f. Present the final organizational structure and staffing pattern of the city government as well as recommendations to the management;
- g. Facilitate the timely implementation of the City Reorganization; and
- h. Perform other organizational development related duties and functions as may be deemed necessary.

SECTION 3. TECHNICAL AND SECRETARIAL STAFF. The Committee is hereby empowered to create and constitute its Technical and Secretarial Staff in order to effectively and efficiently perform its functions.

SECTION 4. MEETING. The Committee shall meet at least once a month or as often as may be necessary.

SECTION 5. EXPENDITURES. The Committee shall be provided with sufficient funds for its operation. Consultants from national and private agencies are authorized to receive fees in accordance with existing accounting and auditing rules and regulations.

SECTION 6. SEPARABILITY CAUSE. If any provision of this Executive Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SECTION 7. REPEALING CAUSE. All other Orders or parts thereof which are inconsistent with the provisions of this Executive Order are hereby repealed or modified accordingly.

SECTION 8. EFFECTIVITY. This Order shall take effect immediately.

Done this MAR 02 2023 in the City of Davao, Philippines.

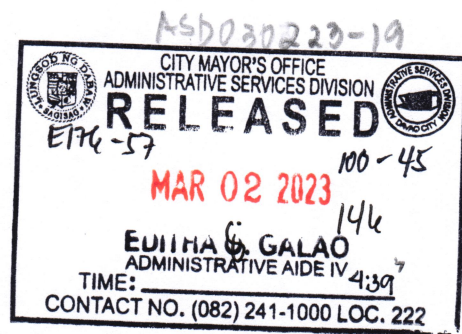


SEBASTIAN Z. DUTERTE
City Mayor *ad 8*
8/10

Attested by:



ATTY. FRANCIS MARK H. LAYOG
Acting City Administrator



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