



Republic of the Philippines
OFFICE OF THE CITY MAYOR
City of Davao

EXECUTIVE ORDER NO. 44
Series of 2021

AN ORDER IMPLEMENTING A FULLY OPERATIONAL WORK-FROM-HOME (WFH) AND SKELETON WORKFORCE ARRANGEMENT IN ALL BARANGAY, CITY AND NATIONAL GOVERNMENT OFFICES INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS FROM SEPTEMBER 8 TO 26, 2021, ENCOURAGING THE SAME FOR THE PRIVATE SECTOR

WHEREAS, the City is experiencing a massive surge in Covid-19 confirmed positive cases;

WHEREAS, the Southern Philippines Medical Center (SPMC) and other private hospitals are fully occupied with all kinds of patients including Covid19 cases;

WHEREAS, the Health Group of the Response Cluster of the Davao City Covid-19 Task Force recommended to put essential workers on Work-from-Home arrangement;

WHEREAS, so as not to disrupt business and private offices the said recommendation was modified to be mandatory only for government offices;

WHEREAS, the Work-from-Home (WFH) and Skeleton Workforce arrangement may be adopted by private offices and establishments voluntarily;

NOW, THEREFORE, I, SARA Z. DUTERTE, Mayor of the City of Davao, by virtue of the powers vested in me by law, do hereby order the following:

SECTION 1. GOVERNMENT OFFICES. This Executive Order covers all barangay, city and national government offices in Davao City including government-owned and controlled corporations.

SECTION 2. PRIVATE OFFICES AND ESTABLISHMENTS. This Executive Order shall be permissive for private offices and establishments and may be adopted on a voluntary basis.

SECTION 3. WORK ARRANGEMENT. All barangay, city and national government offices including government-owned and controlled corporations shall implement a fully operational Work-from-Home (WFH) and Skeleton Workforce arrangement in their offices from September 8 to 26, 2021.

SECTION 4. EXCEPTIONS. The following are exceptions to the coverage of Section 3 hereof:

- a. All personnel working on the vaccination program;
- b. All personnel working on Covid-19 response, including testing, tracing and treatment/isolation/quarantine measures and the management of the dead;
- c. All personnel on the solid waste management program;
- d. All personnel who are in the field for implementation of projects; and
- e. All emergency response personnel.

SECTION 5. OTHER PERSONNEL. All disaster and social services personnel may also adopt the WFH arrangement, provided that they are on-call and on a shifting arrangement 24 hours a day.

SECTION 6. NO EXCUSE ON DELAY. The work arrangement in this Executive Order shall not be accepted as an excuse for delay in government service. All offices must create a system wherein government service is accessible to all those in need despite the WFH and Skeleton Workforce arrangement.

SECTION 7. ONLINE SERVICES. All offices under Section 3 hereof should have an online platform where clients can access and direct their queries to, with a real-time feedback response system.

SECTION 8. OFFICE MEETINGS. All meetings of government agencies conducted inside their premises shall use online platforms. A face-to-face meeting of more than five (5) individuals shall be prohibited.

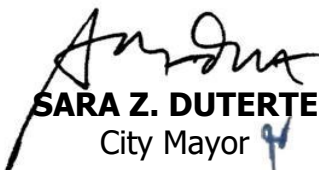
SECTION 9. OTHER ALTERNATIVE WORK ARRANGEMENTS. Executive Order No. 10 series of 2021 is hereby reiterated.

SECTION 10. SEPARABILITY CLAUSE. If any provision of this Executive Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SECTION 11. REPEALING CLAUSE. All Orders or parts thereof which are inconsistent with the provisions of this Executive Order are hereby repealed or modified accordingly.

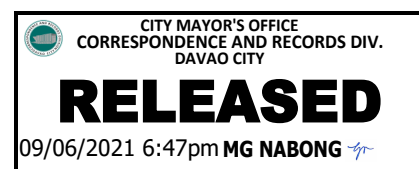
SECTION 12. EFFECTIVITY. This Order shall take effect immediately.

Done this 6th day of September 2021 in Davao City, Philippines.


SARA Z. DUTERTE
City Mayor

Attested by:


ATTY. ZULEIKA T. LOPEZ
City Administrator



Ref. No. CRD090621-10



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